

Chesterfield Borough Council Equality Impact Assessment - Full Assessment Form

<i>Title of the policy, project, service, function, or strategy:</i>		Chesterfield Town Centre Transformation; Levelling-Up Fund and RHOC Vision Master Plan
<i>Service Area:</i>	Economic Growth	
<i>Section:</i>	Joint Growth Unit	
<i>Lead Officer:</i>	Stephen Wenlock	
<i>Date of assessment:</i>	19/01/2022	
<i>Is the policy, project, service, function or strategy:</i>		
Existing		
Changed		
New / Proposed X		

Section 1 – Clear aims and objectives

1. What is the aim of the policy, project, service, function or strategy?

To receive £8,982,028.00 of 'Levelling-up Fund' (LUF) capital grant funding from the UK Government to revitalise Chesterfield town centre. To align key projects Revitalising the Heart of Chesterfield project (RHOC) and town centre Levelling-Up Funded project to create a broader 'Town Centre Transformation' project badged as 'Revitalising the Heart of Chesterfield' as this name is already in public use.

This project, (together with a related project to redevelop George Stephenson Memorial Hall (not considered as part of this EIA), will not only transform the experience for those visiting the town centre, it will help sustain the economic future for the wider borough. A vibrant town centre is important for attracting the investment that brings jobs to our places, and the difference those jobs will make for communities across the area as we recover from Covid-19 and level up the prospects for our people.

Often, the most impactful infrastructure projects are those that help bring pride to a local area, for example regenerating a town centre. As the borough recovers from the unprecedented economic impacts of Covid-19, it is more important than ever to prioritise investment that not only brings economic benefits, but also helps bind communities together.

Without investment, we are likely to see a continuing decline in the vibrancy of our place as it would stay reliant on an unsustainable retail-driven approach that fails to reflect the shift in expectations of modern town centres and the experiences people seek

2. Who is intended to benefit from the policy and how?

Eg. specific sections of the community, employees

The Revitalising the Heart of Chesterfield project is intended to directly benefit all people who visit, shop, work or otherwise spend time in Chesterfield town centre, and by extension all organisations, who benefit from any consequential increase in the number of people in the town centre and the length of time they stay, as a result of the delivery of the project.

3. What outcomes do you want to achieve?

- An effective engagement methodology and process to effectively bring the public, businesses and other stakeholder groups into the project so they can input their needs and help the council shape the Revitalising the Heart of Chesterfield project as it is delivered
- A project that is delivered on time, to budget and is well supported by the public, businesses and local stakeholder groups because it is effective for them and they have helped shape the process
- Physical, inclusive, change in Chesterfield town centre that will transform it for the future in line with the Levelling Up Fund bid documents and the Council's objectives.

Section 2 – What is the impact?

4. Summary of anticipated impacts. *Please tick at least one option per protected characteristic. Think about barriers people may experience in accessing services, how the policy is likely to affect the promotion of equality, knowledge of customer experiences to date. You may need to think about sub-groups within categories eg. older people, younger people, people with hearing impairment etc.*

	Potentially positive impact	Potentially negative impact	No disproportionate impact
Age	X	<input type="checkbox"/>	<input type="checkbox"/>
Disability and long term conditions	X	<input type="checkbox"/>	<input type="checkbox"/>
Gender and gender reassignment	<input type="checkbox"/>	<input type="checkbox"/>	X
Marriage and civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	X
Pregnant women and people on parental leave	X	<input type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	X
Ethnicity	X	<input type="checkbox"/>	<input type="checkbox"/>
Religion and belief	<input type="checkbox"/>	<input type="checkbox"/>	X

Section 3 – Recommendations and monitoring

If you have answered that the policy, project, service, function or strategy could potentially have a negative impact on any of the above characteristics then a full EIA will be required.

5. Should a full EIA be completed for this policy, project, service, function or strategy?

Yes

Please explain the reasons for this decision:

This is a major project to improve the quality of the environment in Chesterfield town centre for all visitors, businesses, shoppers and residents, as well as improving the town's offer and supporting its vitality.

Section 6 – Knowledge management and publication

Please note the draft EIA should be reviewed by the appropriate Service Manager and the Policy Service **before** WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Head of Service/Service Manager	Name:	Stephen Wenlock
	Date:	20.01.2022
Reviewed by Policy Service	Name:	
	Date:	21.01.2022
Final version of the EIA sent to Policy Service	<input type="checkbox"/>	
Decision information sent to Policy Service	<input type="checkbox"/>	